

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED AT LINCOLN SCHOOL OF
SCIENCE & TECHNOLOGY, 420 MYRTLE AVE., CAÑON CITY, COLORADO
5:30 p.m., NOVEMBER 14, 2022**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary/Treasurer, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President; **Todd Albrecht**, Treasurer; and **Molly Merry**, Assistant Secretary/Treasurer.

Absent: Beth Gaffney, Secretary

Also present: Superintendent, **Adam Hartman**.

Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

Absent: **Jamie Davis**, HR Director; **Paula Buser**, Director of Support Services

II. General Business

A. Approval of the Agenda

Mr. Hartman announced that there were no changes to the agenda.

Mike Near made a motion to accept the agenda as written. Todd Albrecht seconded the motion. On a 4-0 vote, the Board approved the motion.

B. Awards and Kudos

1. Tiger Mountain Biking

The Board recognized the Tiger Mountain Biking Club.

This season the athletes represented Cañon City High School in four races across Colorado put on by the Colorado High School Cycling League. This year, the team competed in Leadville, Eagle, Snowmass, and Nathrop. Different categories of racers are staged to race throughout each race day. Two riders, Elijah Anderson and Lewis Mestas, qualified for state championships, which were held in Glenwood Springs on Saturday, October 22nd. Jacob Cornella is the lone senior and this year's team captain. He is the team's first Legacy rider, which means he raced all four years with the league. Jacob signed up to race independently as a freshman since the high school wasn't yet set up to race.

In addition to racing, the team gives back to the community. They completed 64 man-hours of trail work throughout the season. Ultimately, their hard work on the trail has earned them the Golden Pick Award. The Golden Pick recognizes the team with the most trail work hours per registered rider. While this award comes with an actual Golden Pick, even

more importantly, the team earned a \$1,000 scholarship, which in turn will continue to help the riders with bikes, parts, and maintenance.

This dedication to trail work in addition to volunteer service at races alongside the work that led to Cañon City's recognition of mountain biking as a lettering sport led the league to recognize Cañon City as its Division III Team of the Year.

The students-athletes being recognized are:

Elijah Anderson
Jacob Cornella
Sage Currado
Jay Dewey
Derrick Donnell
Holden Eckstrom
T.J. Evagash
Jackson Hynes
Dietrich Kletke
Lewis Mestas
Everett Romero
Brooke Smeins
Terrell Weaver

2. Buses to State

The Board recognized Rhonda Beel, Frank Vigil, Bradley Tall, and Larry Lallemand.

The Tiger Band was headed to state the morning of Sunday, October 30th, when they received a phone call to inform them that the charter buses they had reserved for the trip had canceled. Rhonda Beel worked in the early morning hours to gather three bus drivers, Frank Vigil, Bradley Tall, and Larry Lallemand, who quickly prepared the buses and were ready to depart by 9:30 a.m.

Thank you for your quick work, flexibility, and dedication to our schools and students!

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of October 24, 2022
2. Approval of the Following Financial Reports:
 - a. Disbursement Report for the Period Ending November 9, 2022
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves

- c. Supplementals
- d. Substitute Lists for Licensed and Classified Positions

Mike Near moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 4-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a.

2. PRESENTATION/DISCUSSION ITEMS:

a. Student Presentations:

Lincoln School of Science & Technology, Principal, Garrett Olguin spoke about the Planetarium on display in the gym. Mr. Olguin also introduced student speakers, Gracelynn and Finnian, who presented on Next Generation Facilities Planning. Gracelyn shared the improvements her and her classmates benefited from in the last five years. Some of those improvements were new doors, windows, a secure front entry, and around the same time, Lincoln received a Safe Routes to School Grant to provide sidewalks and safer crossing for students who walk or ride bikes. A Colorado Health Foundation Grant provided the school with two amazing playgrounds. Some other improvements were surveillance systems and a new west parking lot. Finnian said he and his classmates hope within the year, the community will support Lincoln with a bond approval. The Next Generation Facilities Planning Team is hopeful for is a new gym and an upgrade to their 60-year old kitchen. While the current gym serves as breakfast, lunchroom, and assembly space, they are hoping to add a new gym onto the school.

Mr. Olguin introduced Kamryn, Hazel and Oliver who presented on Discovery Culture. Lincoln has been using the Discovery Culture program for 22 years. The program helps the students learn interact with each other as well as how to respond when things don't go well. On early release Fridays the students pair up with other grades to practice. Discovery Fridays have helped increase attendance from 86% last year to 90% this year.

Discovery Culture has 6 P's:

- Prompt: Be on Time
- Prepared: Physically, Mentally, Emotionally, Academically
- Polite: Dignity and Respect
- P.M.A: Positive Mental Attitude
- Participate: Actively Engaged
- Produce: Show me your Best Quality and Quantity

Oliver presented the Discovery Culture poster for attending skills.
Being in the Moment – Hear and Now

- Appropriate Body Language – Nose and Toes Forward
- Appropriate Eye Contact – Looking at the Speaker
- Appropriate Feedback – Voice, Actions, and Words

- Ask Questions to Clarify or Validate – Two Way Communication

Mr. Olguin next introduced Pippa and Rori who showed an example of how they work through conflict with Discovery Culture and how to keep a problem small.

b. Superintendent, Adam Hartman

Next Generation Facilities Master Plan – Why and Why Now?

Mr. Hartman presented a photo of old Harrison school from 2003. The photo showed the building had a lot of needs and the building was borderline unsafe. In November 2003 the district was approved for a 2004 bond.

Pictures from 2006 were presented showing the new Harrison K-8 building and the new wing at Cañon City High School.

Between 2005 and 2017

- The 2004 bonds were refinanced three times.
- Lower interest rates each time.
- In twelve years, the mills had dropped from 46 to 35 or 11 mills.

In 2017, a second bond question was passed for total of 18 million, which drove the mill rate back to where it was in 2005. The result however, was that the district was able to make significant safety and building improvements to Cañon Exploratory School, Cañon City High School, Lincoln School of Science & Technology, and McKinley. Some of the upgrades displayed were a secure entry, security check point, and lockdown button that allows us to initiate contact with law enforcement.

Thanks to community support, a 10-year mill levy override was also passed in November of 2017. It generates \$1,385M annually for salaries, technology, curriculum, and operations.

New Washington Elementary

Significant upgrade and addition to Cañon City Middle School.

Additionally, Mountain View Core Knowledge was able to pay off the loan for its school building.

Three of the buildings in Cañon City were built in 1951 Washington, McKinley and Lincoln. McKinley and Lincoln are now over 70 years old. The Lincoln gym serves as a “gym cafetorium” gym, cafeteria, and auditorium. This causes some concern with music and the planetarium

Our future:

This leaves the citizens of Cañon City with a unique opportunity.

- Do nothing and experience a nominal tax decrease
- Stay with the same bond commitments made in 2003 and receive \$32M to invest...possibly as much as \$55M after BEST.
- Gain Board Support for Pursuing BEST Grants, 2/23.

Mr. Hartman’s role:

1 - Start the process to submit a BEST grant for the HS classroom wing replacement / addition as outlined in all four of the packages presented to the board previously (this improvement is in all four packages).

2 - Start the process to pursue a smaller BEST grant to resolve some of the deferred maintenance items at each of the four schools as outlined in the recommendation. (Note: package 1 does not include deferred maintenance improvements. Packages 2 & 3 call for \$2,000,000 of deferred maintenance, 4 calls for \$4,000,000)

3 - Define the financial scope (dollar value) of the Bond Question by December 12, 2022.

In Colorado, the BEST Grant does provide an opportunity for matched funds.

Mr. Hartman asked the Board if they're comfortable moving forward with the intent to apply for the BEST Grant, and the Board responded, yes, they are comfortable with Mr. Hartman moving forward.

E. SUPERINTENDENT'S REPORT:

Mr. Hartman gave an update regarding the community work group for the proposed transgender policy that was tabled on August 1, 2022.

Mr. Hartman sent an email to a diverse number of interested parties on November 4th. The interested parties are to submit a letter of interest to Kristen Solano due November 18th at noon. The letters of interest will then be turned into the 3rd party mediator. When selecting the mediator, no recommendations were made from the school districts legal team. Mr. Hartman used a rubric in selecting the mediator and also considered experience and availability.

Mr. Hartman address some of the questions he has received from the community.

Question: Will the Board put a policy in place on November 28th?

Answer: The Board will not put a policy in place on November 28th. The community work group will look at policy and decide further steps, which could be a recommendation for amending the tabled policy, or no policy but guidance for schools.

Question: Why is this policy being brought to the Board at this point in time?

Answer: An executed policy is the most transparent way to bring communication and guidance to our schools. We saw needs in our schools and see a policy needed to be placed.

Question: Who wrote the policy?

Answer: We referred to guidance from Colorado Association of School Executive, Colorado Association of School Boards, CHSAA, a group who oversees Charter schools for the public and state, and a guidance document. We also worked with our attorneys, Caplan and Earnest for guidance with legal requirements and law.

Question: Are there any financial benefits the school district will receive from a policy?

Answer: No, there is not a financial benefit from creating a policy.

Question: Are there any entities that are offering grants or financial assistance on the basis of implementing a policy?

Answer: No, we have not been contacted by anyone asking to offer financial assistance.

Question: Why does this district need a policy that impacts transgender students but imposes conditions on all students as well as staff members?

Answer: We are working to make sure we are in compliance with state regulation and law.

F. BOARD MEMBERS' REPORTS:

Molly Merry met with the counselors at Cañon City High School for the Colorado Opportunity Scholarship Initiative. The state of Colorado will double a student's scholarship award. They encourage more high school kids to apply. Ms. Merry said she is thrilled with our counselors and their dedication to helping kids get every scholarship possible.

Todd Albrecht saw the fall play by Tiger Theater at the Cañon City High School. He said it was really great! Mr. Albrecht said he was lucky he got to work with Andy Fisher for many, many years and has always appreciated how he runs the program. Mr. Albrecht said, "He gives lots of kids that wouldn't otherwise get the chance to have the spotlight or feel the responsibility it takes to be backstage. Kids that wouldn't have the opportunity at other places and I can tell from witnessing it time and time again it can change the trajectory of their high school experience and their life."

G REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Deb Crippen-Menefee – Transgender Policy
Isabel Sandoval – Childhood Welfare & Emotional Health
Graceann Pittner – Reason for recommend to rescind

III. Review of Board Policies

A. POLICIES:

1. File JLCD – Administering Medications to Students – Presented to the Board for Information
2. File BEDB – Agenda – Presented for Information
3. File GBEE*-E – Staff Use of the Internet and Electronic Communications – Presented to the Board for Information to Rescind

4. File JIH – Student Interviews, Interrogations, Searches and Arrests – Presented to the Board for Information
5. File IHCD – Concurrent Enrollment – Presented to the Board for Information

IV. Old Business

A. ACTION ITEMS:

1.

V. New Business

A. ACTION ITEMS:

1. It is recommended that the Board approve cancellation of the School Board Meeting on the fourth Monday of December – December 26, 2022.

Mike Near made a motion to approve. Molly Merry seconded the motion. The vote was 4-0, and the motion was passed.

2. It is recommended that the Board of Education approves a new course, Introduction to Agriculture, for Cañon City High School.

Molly Merry made a motion to approve. Todd Albrecht seconded the motion. The vote was 4-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser called for a motion to adjourn.

Mike Near moved to adjourn the meeting. Todd Albrecht seconded the motion. The vote was 4-0, and the meeting adjourned at 7:00 p.m.


**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**

Robin Reeser

**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**